

## **Mission Metrics**

### *Enhancing learning through leadership and service*

The South Dakota Department of Education is dedicated to enhancing learning through leadership and service. The Mission Metrics measures the organization's progress in meeting these mission-related goals.

**LEARNING:** The K-12 students in South Dakota schools will show gains in academic achievement.

**Metric 1:** Eighty-five percent of students participating in the Dakota STEP (grades 3-8 & 11) will be proficient or advanced in reading.

Target = 85%

2005-2006 = 83%

2006-2007 = 83%

**Metric 2:** Seventy-five percent of students participating in the Dakota STEP (grades 3-8 & 11) will be proficient or advanced in math.

Target = 75%

2005-2006 = 73%

2006-2007 = 75%

**Metric 3:** The graduation rate at the conclusion of the 2006-07 school year will be 90 percent.

Target = 90%

2005-2006 = 89.46%

2006-2007 = 88.44%

**Metric 4:** The ACT exam will be taken by 80 percent of the junior class and the statewide composite for the ACT exam will be 22.0 by 2008.

Target = 22.0

2005-2006 = 21.8

2006-2007 = 21.9

Participation Rate – 70%

**LEADERSHIP:** The South Dakota Department of Education will demonstrate leadership through identified educational initiatives.

**Metric 1:** The South Dakota Department of Education will promulgate rules and partner to establish a pilot program to advance the pre-kindergarten initiative in our state.

- Pilot program in Sioux Falls – **Completed** (2007)
- Enabling Pre-K legislation – In process (2008)

**Metric 2:** The South Dakota Department of Education will increase educational outcomes for American Indian students.

- Improve graduation rate of Native Americans
  - Target = 70%
  - 2006-07 = 61.43%
- Infuse Native American culture into K-12 curriculum – In process (2009)
- Develop Indian Education Act – **Completed** (2007)

**Metric 3:** The South Dakota Department of Education will strengthen the teaching field through targeted recruitment, retention, and training in hard to staff geographic and content areas.

***Recruitment***

Dakota Corps Scholarships

- 2004 – 14
- 2005 – 8
- 2006 – 13
- 2007 – 10 (4 alternates)

***Retention***

Governor's New Teacher Academy (participant numbers)

- 2005 – 157
- 2006 – 197
- 2007 – 175

Take One – initiative to support Native American teachers towards National Board Certification

- 2006-07 – 10 teachers
- 2007-08 – 15 teachers

National Board Certified teachers

- 2006-07 – 45
- 2007-08 – 65

**Metric 4:** The South Dakota Department of Education will implement strategies to redesign high schools.

**Strategies in Progress:**

Implement Senior Project programs

- 2007 – 48 schools

Increase the number of students using laptop computers

- 2006 – 5,080 1<sup>st</sup> round South Dakota Classroom Connections
- 2007 – 4,830 2<sup>nd</sup> round South Dakota Classroom Connections

**Metric 5:** The South Dakota Department of Education will complete the transition of the South Dakota State Library by December 31, 2007.

**Strategies in Progress**

- The State Library will restructure its collections. **Completed** 2007
- The State Library will expand available electronic resources. **Ongoing**
- The State Library will transition the statewide interlibrary loan system. **Ongoing**

**SERVICE:** The South Dakota Department of Education will promote high quality service to its primary customers – K-12 education.

**Metric 1:** Seventy-five percent of school superintendents will rate the service of the DOE as satisfactory or extremely satisfactory.

Target = 75%  
2006-07 = 70%

**Metric 2:** Seventy-five percent of district technology coordinators will rate the Infinite Campus program as satisfactory or extremely satisfactory.

Target = 75%  
2006-07 = 56%

**Metric 3:** Eighty percent of school district representatives will rate the DOE's handling of the consolidated application process as satisfactory or very satisfactory.

Target = 80%  
2006-07 = 46%

**Metric 4:** Ninety percent of DOE staff will rate their employment climate as satisfactory or very satisfactory.

Target = 90%  
2006 = 70%  
2007 = 65.8

**Metric 5:** Ninety percent of school personnel will rate the DOE's written communications as informative or very informative.

Target = 90%  
2006-07 = 87%